

**Minutes**  
**PRESIDENT'S COUNCIL**  
**Approved**  
**July 16, 2014**

**PRESENT:**

President Chuck Wight  
Vice President Norm Tarbox  
Provost Mike Vaughan  
Vice President Jan Winniford  
Vice President Bret Ellis  
Adrienne Andrews  
JoAnne Robinson

**GUEST:**

Craig Oberg  
Cherrie Nelson

Minutes	1. The meeting convened at 8:00 a.m.
Consent Calendar	2. The minutes of the July 2, 2014 meeting were approved.
Compensation Program Materials	3. There were no Consent Calendar items.
HR PPM Clean-Up	4. VP Tarbox and Cherrie Nelson reviewed the Administrative Guidelines for the Job Classification Program. They asked that the divisions review the materials and provide feedback.
ACTION	5. VP Tarbox submitted proposed revisions to the following policies: <ul style="list-style-type: none"><li>- PPM 3-23, Death in the Family</li><li>- PPM 3-42, Tuition Benefits</li><li>- PPM 3-42a, Tuition Benefits for Non-Salaried Employees</li><li>- PPM 3-42b, Tuition Benefits for Retired/Deceased Employees</li><li>- PPM 3-45, Fringe Benefits</li><li>- PPM 5-25j, Expressions of Sympathy</li></ul>
Hiring Process Update	President's Council approved proposed changes to the policies. These requested revisions will be submitted to the Board of Trustees for their approval.
	6. VP Tarbox reported that an external review of Human Resources has been completed. One of the primary issues was low staffing. They are moving forward to hire a hiring manager. There may also be a need to hire a compensation manager. Software programs are also under review.

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| Social Sciences Presentation                 | 7.                 | VP Tarbox advised President's Council that the effort to obtain funding for renovation of the Social Science Building is underway.   |        |                    |            |        |                    |            |
| Wildcard/Retiree Spouses                     | 8.                 | VP Tarbox advised President's Council that it had been brought to his attention that gym privileges for spouses are currently canceled when the employees retire. VP Winniford will look at changing this policy.  |        |                    |            |        |                    |            |
| Draft Recommendations for Regents' Study     | 9.                 | President Wight shared recommendations for a Board of Regents study.   |        |                    |            |        |                    |            |
| Business Partners for Online Degree Programs | 10.                | President Wight asked if Weber State should consider marketing online degree programs to companies that might pay the difference between Pell grants and cost.   |        |                    |            |        |                    |            |
| First Time Freshman Cohort                   | 11.                | Provost Vaughan presented data on a first time freshman cohort, showing the relationship between the first term GPA and the graduation rate.   |        |                    |            |        |                    |            |
| Campaign Update                              | 12.                | VP Mortensen provided an update on the campaign through June 2014.   |        |                    |            |        |                    |            |
| College Town Items                           | 13.                | VP Mortensen outlined four items from Ogden City: <ul style="list-style-type: none"><li>- They would like know about all university events scheduled during the Ogden Temple Open House. They are worried about potential traffic and parking problems.</li><li>- The City is using three WSU buses during the Open House.</li><li>- Mayor Caldwell will talk to us about our campus food contract. They would like us to allow local restaurants to cater on campus.</li><li>- If the Big Sky Conference bids for a permanent tournament site, the city would like to partner with us to host that event.</li></ul> |        |                    |            |        |                    |            |
| Next Meetings                                | 14.                | The next meeting of President's Council will be as follows: <table border="0" style="margin-left: 20px;"><tr><td>Jul 30</td><td>8:00 am - 10:00 am</td><td>Board Room</td></tr><tr><td>Aug 13</td><td>8:00 am - 10:00 am</td><td>Board Room</td></tr></table>  | Jul 30 | 8:00 am - 10:00 am | Board Room | Aug 13 | 8:00 am - 10:00 am | Board Room |
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