## Minutes PRESIDENT'S COUNCIL Approved December 10, 2007

PRESENT: President F. Ann Millner Vice President Norm Tarbox Provost Michael Vaughan Vice President Jan Winniford Interim Vice President Brad Mortensen Forrest Crawford JoAnne Robinson EXCUSED: CIO Don Gardner

GUESTS: Jean Fruth Kathleen Miller Holly Hirst

	1.	The meeting convened at 11:00 a.m.
Minutes	2.	The minutes from the November 28, 2007 meeting were approved with changes.
Consent Calendar	3.	The following Consent Calendar items were approved:
(Sabbatical Leave Requests)		Jeffrey Eaton, Professor, Geosciences, Fall Semester 2008.
		Sue Harley, Professor, Botany, Academic Year 2008-09.
		Samuel Zeveloff, Professor, Zoology, Fall Semester 2008.
		Tom Day, Assistant Professor, Child & Family Studies, Fall Semester 2008.
		Jack Loughton, Professor, Health Promotion & Human Performance, Fall Semester 2008.
		James Foster, Professor, Mathematics, Spring Semester 2009.
		Ronald Galli, Professor, Physics, Fall Semester 2008.
		Lon Addams, Professor, Business Administration, Spring Semester 2009.
		Jefferson Davis, Professor, Accounting, Spring Semester 2009.

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		Therese Grijalva, Associate Professor, Economics, Fall Semester 2008.
		John Mbaku, Professor, Accounting, Fall Semester 2008.
		Richard McDermott, Professor, Accounting, Fall Semester 2008.
		Eric Swedin, Associate Professor, Information Systems & Technology, Fall Semester 2008.
		Becky Jo McShane, Associate Professor, English, Fall Semester 2008.
		Mikel Vause, Professor, English, Fall Semester 2008.
		Cheryl Hansen, Professor, Foreign Languages & Literatures, Spring Semester 2009.
		Jeffery Stokes, Professor Foreign Languages & Literatures, Fall Semester 2009.
		James Christian, Professor, Performing Arts, Spring Semester 2009.
		Thomas Priest, Associate Professor, Performing Arts, Spring Semester 2009.
		Shi-Hwa Wang, Professor, Performing Arts, Spring Semester 2009.
		Yu-Jane Yang, Professor, Performing Arts, Spring Semester 2009.
		David Cox, Professor, Visual Arts, Spring Semester 2009.
Color Selections for Elizabeth Hall	4.	VP Tarbox introduced a representative from MHTN who presented a proposed color selections for Elizabeth Hall.
ACTION		President's Council approved the basic color selections for use in Elizabeth Hall.
Retirement Plans	5.	VP Tarbox proposed that Weber State University adopt a new arrangement for primary and secondary retirement plans for employees. Fidelity and Vanguard would be additional options to TIAA-CREF. This plan has been approved by the Board of Regents. President Millner requested that an investment advisor be hired to provide

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		basic information and training to employees on a quarterly basis.
ACTION		This proposal will be presented to PSAC and the Faculty Senate Salary Committee for their information.
New Hire and Separation Process	6.	Jean Fruth reported that a team had been formed to look at the hiring and separation process at WSU. The group proposed that hiring of new hourly employees be moved to the Human Resources office. The process would be streamlined to improve access to electronic assets and services, etc. Phased implementation of the new process will begin in the Spring with salaried and hourly employees.
ACTION		President's Council granted the implementation of the new hiring/separation process for salaried and hourly employees.
Tenure Recommendation	7.	Provost Vaughan requested approval of tenure for Jim Hutchins.
ACTION		President's Council approved tenure for Jim Hutchins. The proposal will be presented to the Board of Trustees for their approval.
Trustee Involvement in Hiring of Dean Level and Above	8.	President Millner reminded President's Council that Board of Trustees members should be involved in the hiring process for dean level and above positions.
Union Building	9.	VP Winniford reported that there had been a break-in at the Union Building. A suspect has been apprehended.
Next Meetings	10.	The next meetings of President's Council will be as follows:
		Jan 2 8:00 - 11:30 am Board Room